

## **Direct Support Professional (DSP)**

CHANGE, Inc. is seeking compassionate and dedicated employees to join our team immediately! We strive to employ individuals who desire to make a difference in others' lives by enhancing every aspect of the lives of adults with disabilities.

Staff will provide support to individuals who need daily intervention, supervision and skills training in activities of daily living while managing within a home environment and in the community. Support includes daily life skills, community integration through outside activities, and assisting in medical care.

**Part-time (21 hours)**, Wednesday, Thursday, and Friday 3:30 PM – 10:30 PM.

- Starting wage \$10.50 per hour
- Must have a high school diploma or GED. Associates or DSP Certification preferred.
- A minimum of 1 year of experience working with people with developmental disabilities
- Bachelor's degree in related field a plus
- Experience providing in-home supports or personal care preferred.
- Must possess valid driver's license and clean driving record.

## **Direct Support Professional (DSP) Awake Overnight**

CHANGE, Inc. is seeking compassionate and dedicated employees to join our team immediately! We strive to employ individuals who desire to make a difference in others' lives by enhancing every aspect of the lives of adults with disabilities.

The Awake Overnight Direct Support Professional will provide support to ensure the safety, comfort, well-being and security during the overnight hours. Support includes daily life skills and assisting in medical care while managing within a home environment. Individuals may require moderate physical assistance or accommodation. Staff will receive specialized training in order to provide enhanced supervision or interventions.

2 positions available:

**Full-time (40 hours)**, Sunday-Thursday 11:00 PM -7:00 AM. Location is 3 nights in Eldersburg area and 2 nights in Westminster area, at our Respite Inn. Benefit eligible position.

**Part-time (16 hours)**, Friday and Saturday 11:00 PM -7:00 AM. Location in Eldersburg area.

- Starting wage \$12.50 per hour
- Must have a high school diploma or GED. Associates or DSP Certification preferred.
- A minimum of 1 year of experience working with people with developmental disabilities
- Bachelor's degree in related field a plus
- Experience providing in-home supports or personal care preferred.
- Must possess valid driver's license and clean driving record.

Visit our website – [www.changeinc.cc](http://www.changeinc.cc) or mail resume and cover letter to CHANGE, Inc., 115 Stoner Ave., Westminster, MD 21157 EOE